

We offer Apprenticeships in the following areas:

- Accounting
- Beauty Therapy
- Business Administration
- Catering & Hospitality
- Children's Care Learning & Development
- Construction
- Contact Centre
- Customer Service
- Electrical Installation
- Hairdressing
- Health & Social Care
- ITQ/IT Practitioner
- Manufacturing
- Nail Services
- Oral Health Care (Dental Nursing)
- Retail
- Sport & Leisure
- Teaching Assistants
- Team Leading
- Warehousing



For further information on how your company can benefit from employing a Bury College Apprentice please contact:

0845 602 1861

Email: apprenticeships@burycollege.ac.uk
www.burycollege.ac.uk/apprenticeships



EmployersGuide



How can your business benefit from an Apprenticeship?

What are the benefits to me as an employer?

Over **130,000** companies already recruit Apprentices because they recognise the benefits that Apprentices bring to their business. Bury College Apprenticeships currently have over **800 Apprentices in 650 businesses** across Greater Manchester.

The benefits of a Bury College Apprenticeship are:

- Bury College Apprenticeships will provide on the job training ensuring your Apprentices gather practical **work related experience**.
- Your employees will be equipped with skills and knowledge which are directly relevant to your organisation, **improving your productivity**.
- You can **keep a competitive advantage** by ensuring your employees have the relevant knowledge and skills to effectively carry out their duties.
- Your Apprentice **training is flexible**, can be delivered in the workplace, and offers minimal disruption to your business.
- Trained **employees feel more valued and motivated**, and will therefore **improve your workforce retention**.
- Apprentices can bring new **ideas and innovation** to your business.

Why employ an Apprentice?

Bury College Apprenticeships are high quality work-based learning programmes that have been designed and developed to combine employment with exceptional training. Ensuring your employees have the practical skills, knowledge and qualifications to fulfil their role, now and in the future is vital for business success.

Are there any costs involved?

There is no cost for the training your Apprentice will receive from Bury College Apprenticeships. The salary you will pay your Apprentice should take into consideration their age and experience.



Did you know?

- **77%** of employers believe Apprenticeships make them more competitive.
- **88%** of businesses believe Apprenticeships lead to a more motivated and satisfied workforce.
- **83%** of employers rely on their Apprenticeship programme to provide the skilled workers that they need for the future.
- **80%** of employers feel that Apprenticeships reduce staff turnover.

Research recently conducted on behalf of the Learning and Skills Council

"The Bury College Apprenticeship scheme has allowed our business to support young people and to create the skills for the future."

Rodney Trippier, Jacksons Rich

"Offering the Bury College Apprenticeship scheme has been a successful initiative for L'Oreal, which we plan to continue."

Sally Holt, Human Resources Officer, L'Oreal.

Are Apprenticeships for new or existing staff?

Bury College Apprenticeships provide learning and development opportunities for existing staff. In partnership with you, we will agree the most effective way to meet the needs of your staff and your business. We also offer a Professional Recruitment Service to allow employers the opportunity to recruit Apprentices on most of our programmes.

